Announcement of RÁBA Plc. about a change in executive officers

Pursuant to the Capital Market Act CXX of 2001 as well as pursuant to Annex No. 4 of the PM (Minister of Finance) Decree No. 24/2008 (VIII.15.), in order to meet the obligation to provide information, RÁBA Automotive Holding Plc. as issuer announces that László Vida's position as Managing Director of Rába Axle Ltd. terminates on November 16, 2026. He continues to hold the position of Commercial Director of RÁBA Plc. Jozef Ďuriš will be the Managing Director of Rába Axle Ltd. as of November 17, 2026. In addition to expanding his responsibilities, he continues to hold the position of Member of the Board of Directors of RÁBA Automotive Holding Plc. Jozef Ďuriš does not hold any Rába shares.

Győr, November 16, 2026

RÁBA Automotive Holding Plc.