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RÁBA Automotive Holding Plc.

SUBMISSIONS

TO RÁBA AUTOMOTIVE HOLDING PLC.'S

ANNUAL GENERAL MEETING

TO BE HELD ON APRIL 24, 2026

Győr, April 2, 2026

Seat: 1 Martin út, Győr, H-9027

Postal address: POB 50, Győr, H-9002

Court of Registration: Győr Court of Justice as Court of Registration

Registration number: 08-10-001532, **EU VAT number:** HU11120133

Telephone: +36 30 444 9500, **E-mail:** raba@raba.hu, **Website:** www.raba.hu

Classification of the document: Public

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Notice of Annual General Meeting of RÁBA Plc.

The Board of Directors of RÁBA Automotive Holding Plc. ("RÁBA Plc. or "Company", Seat of the Company: 9027 Győr, Martin u. 1., registration number: 08-110-001532) herewith informs the Company's shareholders that the Company holds its annual general meeting ("General Meeting") on April 24, 2026.

Date of the General Meeting: April 24, 2026, at 11 a.m.
Venue of the General Meeting: ETO Park Hotel, H-9027 Győr, Nagysándor József u. 31.
Method of holding of the General Meeting: personal attendance
COAF identifier of the General Meeting: HU20260323022810

AGENDA OF THE GENERAL MEETING

- 1. Assessment of the Company's operation in 2025**
 - 1.a) Report of the Board of Directors on the Company's business operations in the business year 2025;**
 - 1.b) Report on the Company's normal and consolidated annual financial statements of 2025 drawn up as per the International Financial Reporting Standards (IFRS), Business report including the Consolidated Sustainability report, proposal of the Board of Directors for the approval of the normal and consolidated annual financial statements as well as proposal for the allocation of the total profit for the reporting year, the submission of Corporate Governance Report;**
 - 1.c) Report of the Auditor on the annual financial statements of 2025; assurance opinion of the qualified sustainability- auditor on the Sustainability report of 2025**
 - 1.d) Report of the Supervisory Board on the annual financial statements of 2025, on the Business report including the consolidated Sustainability report, on the allocation of the total profit for the reporting year and on the submissions to the General Meeting;**
 - 1.e) Discussion and acceptance of the reports on normal annual financial statements and consolidated annual financial statements drawn up as per the International Financial Reporting Standards (IFRS), approval of the statement of financial position and resolution on the allocation of the total profit for the reporting year; and resolution on the acceptance of the Corporate Governance Report;**
- 2. Decision on the compliance of the Board of Directors' management activities in 2025 and on the granting of a discharge establishing the compliance**
- 3. Opinion vote on the Company's remuneration report for the FY 2025**
- 4. Opinion vote on the Company's remuneration policy**
- 5. Updating the Rules of procedure of the Supervisory Board**
- 6. Decision on the Takeover bid for treasury shares**
- 7. Miscellaneous**



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METHOD OF HOLDING OF THE GENERAL MEETING

The General Meeting shall be held by way of physical presence of the shareholders.

Only the shareholders, their corporate or authorized representatives or proxies, the Company's executives, employees and the organizers of the General Meeting may participate in the General Meeting as a non-public event. Shareholders are kindly requested to arrive unaccompanied.

SUBMISSIONS AND DRAFT RESOLUTIONS TO THE GENERAL MEETING

The submissions and draft resolutions relating to the Items on the Agenda of the General Meeting, the reports of the Supervisory Board (Audit Committee) and that of the Auditor will be published in separate notice by the Board of Directors until April 2, 2026 on the website of BSE (www.bet.hu), on the website of Hungarian National Bank (www.mnb.hu), and on the website of the Company (www.raba.hu).

Subject to presentation of a certificate of their voting rights and indication of the reason for their request, the shareholders representing at least one per cent of the votes, may request the Board of Directors, in writing and in accordance with the statutory requirements to detail the agenda items, to put any item on agenda of the General Meeting, and such shareholders may also submit draft resolutions regarding the items on agenda, within 8 days following the publication of this Notice of General Meeting.

EXERCISING THE SHAREHOLDER'S RIGHTS

Pursuant to the Articles of Association those shareholders or shareholder's proxies are entitled to exercise the shareholder's rights regarding the General Meeting whose names are entered at the closing date in the Register of Shareholders, prepared on the basis of the identification of shareholders initiated by the Company.

The record date of identification of shareholders is: **April 17, 2026**

The closing date of Register of Shareholder is: **April 22, 2026 at 6 p.m.**

The financial institutions keeping the securities account shall arrange for the entering of the shareholders into the Company's Register of Shareholders kept by KELER Zrt, on the basis of the shareholder's instructions. RÁBA Plc. can not assume liability for the shareholders' registration.

The shareholders are requested to check, until the second working day before the closing date of the Register of Shareholders, the latest, at the financial institution keeping their securities account that the arrangements are made in favour of their registration into the Register of Shareholders.

Shareholders may participate in the General Meeting in person, or through their corporate or authorized representatives or proxies.

The shareholders should prove their personal identity by presenting their certificates for identification. The shareholders' organizational or corporate identity and their right of representation should be verified by an authentic document, which certifies the registration and the data in force of the organization or the corporation and their representatives (e.g. certificate of incorporation). In case of a foreign shareholder, the provisions regarding the requirements of documents of foreign origin shall be applied, with regard to the relevant provisions of the international convention being in effect between Hungary and the country of the place of issue of such foreign documents, or the international reciprocity as well. If the documents are not issued in the Hungarian or English language, the shareholders should attach the Hungarian or the English translation.

For the purpose of registration, the shareholders are requested to arrive at the place of the General Meeting from 9.30 a.m, together with their documents necessary for the verification of their personal identity and/or corporate identity and their rights of representation.



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Convocation of the Repeated General Meeting due to lack of quorum of General Meeting:

In the event that the General Meeting to be held on April 24, 2026 fails to have a quorum even 30 minutes after its scheduled time, the General Meeting repeated for lack of quorum shall be held at the same place and with the same agenda **on April 24, 2026 at 12.00 a.m.** The Register of Shareholders prepared on the basis of the identification of shareholders at the record date of April 17, 2026 and closed on April 22, 2026 at 6 p.m. shall be valid for the General Meeting repeated for lack of quorum

In the event the General Meeting having quorum is suspended, the date of the continued General Meeting will be established parallel to the time of suspension and it will be officially published by RÁBA Plc. in a notice on the next working day after the suspended General Meeting at the latest.

Győr, March 24, 2026

Board of Directors of RÁBA Plc.

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ITEM 1 ON AGENDA OF GENERAL MEETING

ASSESSMENT OF THE COMPANY'S OPERATION IN 2025

**1.a) Report of the Board of Directors on the Company's business operations
in the business year 2025**



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**Report of the Board of Directors of RÁBA Automotive Holding Plc.
to the annual general meeting of shareholders of Rába Plc.
on the Company's business activity conducted in the business year 2025**

Throughout the business year, the Board of Directors paid close attention to the operation of the Company and at its regularly held meetings, discussed the reports of the management on the activity and financial position of the Company, as well as major events, defined the business and strategic plans of the Company, provided for the regular keeping of the Company's books, as well as for the preparation of the Company's balance sheet and profit and loss statements and made decisions on matters defined by the relevant regulations and by the Company's statutes.

As a result of the automotive industry downturn that has been ongoing since 2024, market players were forced to suffer a significant decrease in turnover in 2025 as well. The generally low demand activity had a clear negative impact on the Rába Group's turnover data, with sales falling short of the levels of a year earlier. The price level of production costs remained largely unchanged, continuing to put significant pressure on financial performance.

In addition to the increase in wage levels in Hungary, inflationary pressure remained high in 2025 and purchase prices also significantly exceeded pre-energy crisis levels.

The Rába Group continues to make significant efforts to offset and manage all these negative effects and to maintain cash generation efficiency. The improving gross margin despite the decrease in turnover can be interpreted as the result of the measures already taken, including the achieved sales price increase, workforce management, inventory and capacity optimization, and keeping purchase prices under control.

The financial position of Rába Group continued to be characterised by a stable liquidity position in 2025. Among the factors influencing the level of net debt, the following should be highlighted: the significant income-generating real estate sales, the operational cash generation realized since 2024, the decreasing working capital stock compared to 2024, and the investment activity ensuring technological development, increasing flexibility, and maintaining production capacity. The net loan portfolio was positively affected by the revaluation of non-cash borrowings resulting from exchange rate movements

The measures taken to improve the financial stability and the efficiency had played main role in 2025 as well. The Company continued the optimization of its property portfolio, and, as a result thereof, the sale of the out of use properties was continued further on.

Within the Rába Modernisation Programme, the group of companies continues to pay special attention to technological developments of strategic importance, in order to foster long-term competitiveness, profitability and sustainability. Through all of these efforts, the group of companies has placed its emphasis on sustainable operations and the development of future-proof production processes. The company is committed to meet the highest quality standards with its modern machinery and optimized production processes. In 2025, the roof structure modernization of the largest, sqm 67,000 hall of the central plant in Győr began, reducing the heating energy demand, increasing the building's utility value, and creating a stable foundation for the installation of another high-capacity solar panel system, which supports the company's energy efficiency goals. Energy developments are an integral part of the Factory Rescue program.

For Rába, business management with sustainability in focus is not only a legal obligation, the introduction and proper handling of sustainability aspects enhances the long-term value creating potential of Rába, lowers risks, and improves the authenticity and competitiveness of the company on the markets. Rába is committed to environmental protection, its key objective is to steadily reduce the environmental burden. Measures to improve energy efficiency and other investments in environmental protection increase our involvement to enhance sustainable development. In 2025, an important



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milestone in the life of the Group was the preparation and adoption of a sustainability strategy taking into account ESG aspects.

During 2025, Rába's share price more than doubled compared to 2024. In addition to the continuous rise in the exchange rate, there was also an exceptionally high trading volume, which indicates a significant increase in investor interest and confidence. This share price movement clearly reflects the company's transformation process, the progress of the Rába Modernization Program and the market perception of the acquisition process. The share price development has thus become one of the most striking indicators of confidence in the company's future.

Key performance data of the Company in the accounts drawn up in accordance with the International Financial Reporting Standards (IFRS) (thousand HUF):

Description	2024		2025	
	Rába Plc Individual IFRS	Consolidated IFRS	Rába Plc Individual IFRS	Consolidated IFRS
Revenue	4 314 762	57 736 215	3 582 329	54 236 288
Operating profit	788 604	2 190 059	3 741 757	3 756 602
Profit before tax	686 358	630 382	3 778 665	3 943 320
Comprehensive income for the year	596 726	42 978	3 400 802	2 944 338
Share capital	13 473 446	13 473 446	13 473 446	13 473 446
Equity	17 713 047	24 039 238	21 113 849	26 983 576
Balance sheet total	23 468 528	56 466 821	27 871 423	59 189 141

During the business year, the Board of Directors maintained contact with the Company's financial and sustainability auditor and the Supervisory Board and discussed the reports, accounts and proposals to be submitted to the annual general meeting.

The Board of Directors has established, with the consent of the Supervisory Board and in consideration of the auditor's reports, that the financial accounts of the Company for the business year 2025 provide a reliable and accurate picture of the Company's business. The Board of Directors commends the individual and consolidated IFRS financial reports of the Company for 2025 for approval by the General Meeting of Shareholders.

The Board of Directors has reviewed, and in agreement with the Supervisory Board, and in consideration of the auditor's reports, has approved the consolidated sustainability report of the group of companies for the year 2025.

Based on the dividend policy of the Company in effect, the Board of Directors has prepared its recommendation for the use of the profits for the current year and motions that the profits for 2025 be placed by the General Meeting of Shareholders in retained earnings, in agreement with the Supervisory Board.

The Board of Directors has reviewed the 2025 Corporate Governance Report and commends it for approval by the General Meeting of Shareholders.

Győr, March 31, 2026

Dr. Sárhegyi István
Chairman
On behalf of the Board of Directors of Rába Plc



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ITEM 1 ON AGENDA OF GENERAL MEETING
ASSESSMENT OF THE COMPANY'S OPERATION IN 2025

- 1.b) Report on the Company's normal and consolidated annual financial statements of 2025 drawn up as per the International Financial Reporting Standards (IFRS), Business report including the Consolidated Sustainability report, proposal of the Board of Directors for the approval of the normal and consolidated annual financial statements as well as proposal for the allocation of the total profit for the reporting year, the submission of Corporate Governance Report;**
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|---------|--|
| Annex 1 | Report on the Rába Plc's normal annual financial statements of 2025 drawn up as per the International Financial Reporting Standards and business report
Report on the Rába Plc's consolidated annual financial statements of 2024 drawn up as per the International Financial Reporting Standards, Business report including the Consolidated Sustainability report |
| Annex 2 | Corporate Governance Report |



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ITEM 1 ON AGENDA OF GENERAL MEETING
ASSESSMENT OF THE COMPANY'S OPERATION IN 2025

1.c) Report of the Auditor on the annual financial statements of 2025; assurance opinion of the qualified sustainability- auditor on the Sustainability report of 2025;

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Annex 3 Report of the Auditor on the annual financial statements of 2025; assurance opinion of the qualified sustainability- auditor on the Sustainability report of 2025



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ITEM 1 ON AGENDA OF GENERAL MEETING

ASSESSMENT OF THE COMPANY'S OPERATION IN 2025

- 1.d) Report of the Supervisory Board on the annual financial statements of 2025, on the Business report including the consolidated Sustainability report, on the allocation of the total profit for the reporting year and on the submissions to the General Meeting;**
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**Report of the Supervisory Board of RÁBA Automotive Holding Plc.
to the Annual General Meeting on the annual financial statements of 2025,
on the Business report including the consolidated Sustainability report, on the allocation of
the total profit for the reporting year and on the submissions to the General Meeting**

At its regular meetings held quarterly in the financial year, the Supervisory Board – also in its capacity as Audit Committee - discussed and approved the reports of the Board of Directors on the Company's quarterly activity, its financial management as well as on its most significant events.

The Supervisory Board continuously monitored the operation of the internal control organization, had its leader reports and discussed the reports on internal revisions as well as on follow-up revisions. The Supervisory Board set the internal control plan for the year, and in some cases gave instructions with regard to further monitoring considerations and fields to be monitored.

The Supervisory Board and the Audit Committee have been in contact with the Company's financial and sustainability auditors and they jointly discussed the reports of the Board of Directors to be submitted to the Annual General Meeting.

The key financial figures of the Company in the annual reports on financial statements drawn up as per the International Financial Reporting Standards (th HUF):

Description	2024		2025	
	Rába Plc. IFRS	consolidated IFRS	RábaPlc. IFRS	consolidated IFRS
Revenue	4 314 762	57 736 215	3 582 329	54 236 288
Operating profit	788 604	2 190 059	3 741 757	3 756 602
Profit before tax	686 358	630 382	3 778 665	3 943 320
Comprehensive income for the year	596 726	42 978	3 400 802	2 944 338
Share capital	13 473 446	13 473 446	13 473 446	13 473 446
Equity	17 713 047	24 039 238	21 113 849	26 983 576
Balance sheet total	23 468 528	56 466 821	27 871 423	59 189 141

The Supervisory Board – in agreement with the Audit Committee and taking the auditor reports into consideration - determined that the financial statements give a true and fair view of the Company's operation.

The Supervisory Board proposes to the General Meeting to approve the Company's normal and consolidated financial statements for the FY 2025 drawn up as per IFRS as well as the proposal of the Board of Directors for the allocation of total profit for the reporting year and the Report on Corporate Governance

The Supervisory Board reviewed the consolidated sustainability report of the Group for 2025 and, taking into account the auditor's report, recommended its adoption by the Board of Directors.

The Supervisory Board inspected all the submissions and draft resolutions of the Board of Directors to be proposed to the General Meeting, and it supports them and proposes to the General Meeting to approve them.

Győr, March 31, 2026

Dr. Pafféri Zoltán Lajos
Chairman
On behalf of the Supervisory Board of RÁBA Plc.



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ITEM 1 ON AGENDA OF GENERAL MEETING
ASSESSMENT OF THE COMPANY'S OPERATION IN 2025

1.e) Discussion and acceptance of the reports on normal annual financial statements and consolidated annual financial statements drawn up as per the International Financial Reporting Standards (IFRS), approval of the statement of financial position and resolution on the allocation of the total profit for the reporting year; and resolution on the acceptance of the Corporate Governance Report

DRAFT RESOLUTIONS OF THE GENERAL MEETING

(Draft) resolution 4/2026.04.24. of the General Meeting

The General Meeting approves the report of the Board of Directors on the Company's business operations in the financial year 2025 as set forth in the proposal

(Draft) resolution 5/2026.04.24. of the General Meeting

Based on the figures in the reports on normal and consolidated annual financial statements drawn up as per the International Financial Reporting Standards, on the review by the Supervisory Board and on the report of the auditor, the General Meeting approves the normal and consolidated statement of financial position of Rába Plc. for 2025 as set forth in the proposal and as follows:

A./ the report on normal annual financial statements drawn up as per the International Financial Reporting Standards, as at December 31, 2025, with a corresponding total of assets and liabilities of HUF 56,466,821 thousand and a total comprehensive profit for the year of HUF 42,978 thousand in the statement of financial position;

B./ the report on consolidated annual financial statements drawn up as per the International Financial Reporting Standards, as at December 31, 2025, with a corresponding total of assets and liabilities of HUF 59,189,141 thousand and a total comprehensive profit for the year of HUF 2,944,338 thousand in the statement of financial position.

(Draft) resolution 6/2026.04.24. of the General Meeting

Based on the proposal of the Board of Directors, considering the opinion of the Supervisory Board, the General Meeting resolves that the Company does not pay dividend, and places the profit after taxation into profit reserves.

(Draft) resolution 7/2026.04.24. of the General Meeting

With regard to the preliminary approval by the Supervisory Board, the General Meeting approves the Corporate Governance Report as per the proposal.



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ITEM 2 ON AGENDA OF GENERAL MEETING

DECISION ON THE COMPLIANCE OF THE BOARD OF DIRECTORS' MANAGEMENT ACTIVITIES IN 2025 AND ON THE GRANTING OF A DISCHARGE ESTABLISHING THE COMPLIANCE

Based on Section 3:117 of Act V of 2013 on the Civil Code, the members of the Board of Directors holding the position in 2025 at RÁBA Plc. may request that the general meeting, simultaneously with the acceptance of the annual financial statements of 2025, grant them a discharge establishing the compliance of their management activities in the business year 2025.

The members of the Board of Directors in office until January 26, 2026 (Béla Hetzmann, Dr. Nóra Csüllög, Éva Lang-Péli, Csaba Majoros, Dániel Emánuel Mráz, Dr. Tibor Szabó-Szombati, Dr. Károly Szász) initiated the inclusion of this agenda item at the Annual General Meeting of the Board of Directors and asked the General Meeting to decide on the granting of their discharge simultaneously with acceptance of the annual financial statements of 2025.

The members of the Board of Directors performed their management activities in the business year 2025 with the primary interests of the Company in mind, therefore the Board of Directors recommends that the general meeting grant their discharge.

Based on the Article 24.1 (b) of the Articles of Association, as well as on the Articles 6.1 and 6.3 of the Supervisory Board's Rules of Procedure, the Supervisory Board has reviewed the proposals of the Board of Directors and, in its resolution 8/2026.(III.31.) recommends to the General Meeting to approve it.

DRAFT RESOLUTIONS OF THE GENERAL MEETING

(Draft) resolution 8/2026.04.24. of the General Meeting

Based on the evaluation of the work performed by the Board of Directors in office until January 26, 2026, in the business year 2025, the General Meeting grants the members of the Board of Directors (Béla Hetzmann, Dr. Nóra Csüllög, Éva Lang-Péli, Csaba Majoros, Dániel Emánuel Mráz, Dr. Tibor Szabó-Szombati, Dr. Károly Szász) a discharge for the compliance of their management activities pursuant to Section 3:117 of Act V of 2013 on the Civil Code for the business year 2025. By granting the discharge, the General Meeting certifies that the named members of the Board of Directors carried out the management of the Company in the business year 2025 with the primary interest of the Company in mind.



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ITEM 3 ON AGENDA OF GENERAL MEETING
OPINION VOTE ON THE COMPANY'S REMUNERATION REPORT FOR THE FY 2025

Based on the Article 24.1 (b) of the Articles of Association, as well as on the Articles 6.1 and 6.3 of the Supervisory Board's Rules of Procedure, the Supervisory Board has reviewed the proposals of the Board of Directors and, in its resolution 9/2026.(III.31.) recommends to the General Meeting to approve it.

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Annex 4 The Company's remuneration report for the FY 2025

DRAFT RESOLUTIONS OF THE GENERAL MEETING

(Draft) resolution 9/2026.04.24. of the General Meeting

The General Meeting expresses its approval of the Remuneration Report as proposed.



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ITEM 4 ON AGENDA OF GENERAL MEETING

OPINION VOTE ON THE COMPANY'S REMUNERATION POLICY

Pursuant to Section 3:268 of the Civil Code, the Remuneration Policy must be placed on the agenda of the General Meeting in the event of any significant changes, but at least every four years.

74.34 percent of RÁBA Plc.'s shares were acquired by 4iG SDT EGY Zrt. on January 5, 2026, as a result of which the majority state shareholding in RÁBA Plc. ceased, so it is no longer necessary to apply the Remuneration Rules pursuant to the provisions of Act CXXII of 2009 on the more economical operation of publicly owned business entities.

Based on the Article 24.1 (b) of the Articles of Association, as well as on the Articles 6.1 and 6.3 of the Supervisory Board's Rules of Procedure, the Supervisory Board has reviewed the proposals of the Board of Directors and, in its resolution 10/2026.(III.31.) recommends to the General Meeting to approve it.

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Annex 5 Remuneration policy

DRAFT RESOLUTIONS OF THE GENERAL MEETING

(Draft) resolution 10/2026.04.24. of the General Meeting

The General Meeting repeals the Remuneration Rules and Policy and expresses its agreement on the amended Remuneration Policy with the content as proposed.



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ITEM 5 ON AGENDA OF GENERAL MEETING

UPDATING THE RULES OF PROCEDURE OF THE SUPERVISORY BOARD

Based on the Article 24.1 (b) of the Articles of Association, as well as on the Articles 6.1 and 6.3 of the Supervisory Board's Rules of Procedure, the Supervisory Board has reviewed the proposals of the Board of Directors and, in its resolution 11/2026.(III.31.) recommends to the General Meeting to approve it.

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Annex 6 The Rules of Procedure of the Supervisory Board of RÁBA Plc.

DRAFT RESOLUTIONS OF THE GENERAL MEETING

(Draft) resolution 11/2026.04.24. of the General Meeting

The General Meeting repeals the Rules of Procedure of the Supervisory Board and approves the Rules of Procedure of the Supervisory Board with the content as proposed.



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ITEM 6 ON AGENDA OF GENERAL MEETING DECISION ON THE TAKEOVER BID FOR TREASURY SHARES

In accordance with the Article 13 (n) of the Articles of Association of RÁBA Plc., decision about the acceptance of a public takeover bid received for treasury shares falls under the exclusive competence of the General Meeting.

As RÁBA Plc. publicly announced on March 2, 2026, 4iG SDT EGY Plc. as the Offeror made a public takeover bid (Takeover bid) for all ordinary shares of RÁBA Plc. (HU0000073457) issued by the Company.

The Central Bank of Hungary (MNB) as the Supervisory Authority, approved the Offeror's Takeover bid by its Resolution No. H-KE-III-218/2026 dated March 18, 2026.

In compliance with its obligation under Sections (4) and (5) of Paragraph 73/A of the Act CXX of 2001 on the Capital market, the Board of Directors of RÁBA Plc. commented on the Takeover bid and invited the representatives of the employees of the Company group to formulate an employee opinion. The Company publishes both opinions on March 20, 2026 in its usual publication places (on the websites of the BSE, the MNB and the RÁBA).

The Offeror's public takeover bid (Takeover bid) applies to all ordinary shares of RÁBA Plc. (ISIN ID: HU0000073457) issued by the Company, each with a nominal value of HUF 1,000, at an offer price of HUF 3,425.0035 per share, including treasury shares owned by the Company.

RÁBA Plc. owns 120,681 treasury shares.

According to the provisions of the Articles of Association, the General Meeting is to decide on the acceptance of the Takeover bid regarding to the Company's treasury shares.

In its published opinion, the Board of Directors did not recommend that the Shareholders accept the Takeover bid and accordingly, regarding to the treasury shares, it recommends the General Meeting not to accept the Takeover bid.

Based on the Article 24.1 (b) of the Articles of Association, as well as on the Articles 6.1 and 6.3 of the Supervisory Board's Rules of Procedure, the Supervisory Board has reviewed the proposals of the Board of Directors and, in its resolution 12/2026.(III.31.) recommends to the General Meeting to

DRAFT RESOLUTIONS OF THE GENERAL MEETING

(Draft) resolution 12/2026.04.24. of the General Meeting

The General Meeting resolves not to accept the public takeover bid made by 4iG SDT EGY Ltd. for the ordinary shares of RÁBA Plc., regarding to the treasury shares owned by RÁBA Plc.



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ITEM 7 ON AGENDA OF GENERAL MEETING
MISCELLANEOUS



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Number of voting rights at RÁBA Automotive Holding Plc. at the date of the convocation of the General Meeting to be held on April 24, 2026, on March 24, 2026

RÁBA Automotive Holding Plc. informs the participants of capital markets pursuant to the provisions of Paragraph a) of Subsection (3) of Section 3:272 of Act V of 2013 on the Civil Code about the number of shares and voting rights, as well as about the amount of the Company's share capital at the date of the convocation of the General Meeting.

Composition of the Company's share capital:

Series of shares	Nominal value (HUF/share)	Number of shares issued	Total nominal value (HUF)
	1 000	13 473 446	13 473 446 000
Size of equity		13 473 446	13 473 446 000

Number of voting rights attached to the shares (24.03.2026):

Share series	Number of shares issued	Number of voting shares	Voting right per share	Total num- ber of vot- ing rights	Number of treasury shares
	13 473 446	13 473 446	1	13 473 446	120 681
Total	13 473 446	13 473 446	1	13 473 446	120 681

Győr, April 2, 2026

RÁBA Automotive Holding Plc.