



Resolutions of RÁBA Plc's Extraordinary General Meeting held on October 8, 2026

RÁBA Plc. informs its shareholders that the General Meeting convoked for October 8, 2026 had quorum with the participation of 79.04 per cent of the shareholders of voting shares. The General Meeting took place according to the previously announced agenda. The General Meeting passed the following resolutions:

Resolution 1/2026.10.08. of the GM

The General Meeting elects dr. Csüllög Nóra as the Chairman of the General Meeting.

Total number of votes: 10,554,486, from which vote "yes" 10,491,769, vote "no" 62,717, "abstention" 0, "did not vote" 0, proportional number of votes: 99.41%; proportional number of votes compared to share capital: 77.87%

Resolution 2/2026.10.08. of the GM

The General Meeting elects Vágvölgyi Péter, Dr. Csernus Péter Ádám and Horváth Péter Lajos as member of the vote counting commission.

Total number of votes: 10,554,486, from which vote "yes" 10,491,769, vote "no" 62,717, "abstention" 0, "did not vote" 0, proportional number of votes: 99.41%; proportional number of votes compared to share capital: 77.87%

Resolution 3/2026.10.08. of the GM

The General Meeting elects dr. Bohács Gerda Petra, the authorized representative of shareholder, 4iG SDT EGY Zrt. as the authenticator of the protocol of the General Meeting.

Total number of votes: 10,554,486, from which vote "yes" 10,554,486, vote "no" 0, "abstention" 0, "did not vote" 0, proportional number of votes: 100.00%; proportional number of votes compared to share capital: 78.34%

Resolution 4/2026.10.08. of the GM

By this resolution, the General Meeting decides, prior to discussing the agenda item regarding the amendment of the Company's Articles of Association, that - in order to ensure the undisturbed and efficient conduct of the General Meeting - it will adopt a consolidated resolution on certain provisions of the modification of the Articles of Association and their consolidation into a unified text.

Total number of votes: 10,554,486, from which vote "yes" 10,499,689, vote "no" 54,797, "abstention" 0, "did not vote" 0, proportional number of votes: 99.48%; proportional number of votes compared to share capital: 77.93%

Resolution 5/2026.10.08. of the GM

The General Meeting – in accordance with the submission - approves the amendments of the Articles of Association and their consolidation into an amended and restated document, and requests the Company's Chief Executive Officer to ensure that the Articles of Association is consolidated into an amended and restated document, is submitted to the Court of Registration, and is properly published.

Total number of votes: 10,554,486, from which vote "yes" 10,436,971, vote "no" 117,514, "abstention" 1, "did not vote" 0, proportional number of votes: 98.89%; proportional number of votes compared to share capital: 77.46%





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Resolution 6/2026.10.08. of the GM

The General Meeting settles that General Meeting Resolution No. 13/2026.01.26. establishes the remuneration of the Chairman and members of the Board of Directors, which the General Meeting supplements by this resolution with the remuneration of the position of Vice Chairman of the Board of Directors as follows.

In light of the foregoing, the General Meeting sets the monthly remuneration of the members of the Board of Directors at the following amounts:

Chairman of the Board of Directors: HUF gross 1.000.000/ month

Vice Chairman of the Board of Directors: HUF gross 500.000/month

Member of the Board of Directors: gross 500.000 HUF/month

Total number of votes: 10,554.486, from which vote "yes" 10,436,972, vote "no" 117,514, "abstention" 0, "did not vote" 0, proportional number of votes: 98.89%; proportional number of votes compared to share capital: 77.46%

Resolution 7/2026.10.08. of the GM

By this resolution, adopted today, the General Meeting elects as a new member and the Vice Chairman of the Board of Directors of the Company (executive officer) Kristijan Fiket (mother's name: Katica Blazanovic; date of birth: 17.09.1975; address: Hýlov 89, 742 83 Klimkovice, Csehország), from October 8, 2026 year, for indefinite period of time with the authority to sign on behalf of the Company as set forth in the Company's Articles of Association. Remuneration for serving as Vice Chairman of the Board of Directors Board is determined based on General Meeting Resolution No. 6/2026.10.08. of RÁBA PLC.

Total number of votes: 10,554.486, from which vote "yes" 10,436,972, vote "no" 117,514, "abstention" 0, "did not vote" 0, proportional number of votes: 98.89%; proportional number of votes compared to share capital: 77.46%

Resolution 8/2026.10.08. of the GM

By this resolution, adopted today, the General Meeting elects as a new member of the Board of Directors of the Company (executive officer) Vojtěch Kozák (mother's name: Jolana Sábliková; date of birth: 11.10.1988.; address: Sokolovská 405/4, 742 21 Kopřivnice, Czech Republic) from October 8, 2026 year, for indefinite period of time with the authority to sign on behalf of the Company as set forth in the Company's Articles of Association. Remuneration for serving as a member of the Board of Directors is determined based on General Meeting Resolution No. 13/2026.01.26. of RÁBA PLC.

Total number of votes: 10,554.486, from which vote "yes" 10,436,972, vote "no" 117,514, "abstention" 0, "did not vote" 0, proportional number of votes: 98.89%; proportional number of votes compared to share capital: 77.46%

Resolution 9/2026.10.08. of the GM

By this resolution, adopted today, the General Meeting elects as a new member of the Board of Directors of the Company (executive officer) Daniel Bekeš (mother's name: Jarmila Macíčková; date of birth: 21.08.1984; address: Ždiar 103, Ždiar, Slovakia) from October 8, 2026 year, for indefinite period of time with the authority to sign on behalf of the Company as set forth in the Company's Articles of Association. Remuneration for serving as a member of the Board of Directors is determined based on General Meeting Resolution No. 13/2026.01.26. of RÁBA PLC.

Total number of votes: 10,554.486, from which vote "yes" 10,436,972, vote "no" 117,514, "abstention" 0, "did not vote" 0, proportional number of votes: 98.89%; proportional number of votes compared to share capital: 77.46%



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Resolution 10/2026.10.08. of the GM

By this resolution, adopted today, the General Meeting elects as a new member of the Board of Directors of the Company (executive officer) Jozef Ďuriš (mother's name: Zuzana Ďurišová; date of birth: 25.05.1983; address: Rovná 812, Hviezdoslavov 93041, Slovakia) from October 8, 2026 year, for indefinite period of time with the authority to sign on behalf of the Company as set forth in the Company's Articles of Association. Remuneration for serving as a member of the Board of Directors is determined based on General Meeting Resolution No. 13/2026.01.26. of RÁBA PLC.

Total number of votes: 10,554.486, from which vote "yes" 10,436,972, vote "no" 117,514, "abstention" 0, "did not vote" 0, proportional number of votes: 98.89%; proportional number of votes compared to share capital: 77.46%

Resolution 11/2026.10.08. of the GM

The General Meeting hereby acknowledges that, as of today, Dr. Csaba Vezekényi (mother's name: Birksteiner Nóra, address: 2049 Diósd, József Attila str. 24.) has resigned from his position as a member of the Company's Supervisory Board, and also, that Béla Hetzmann (mother's maiden name: Mária Varga, address: 2800 Tatabánya, Szent István str. 104/A.) has resigned from his position as a member of the Company's Board of Directors, effective on October 8, 2026.

Total number of votes: 10,554.486, from which vote "yes" 10,499,689, vote "no" 14,937, "abstention" 39,860, "did not vote" 0, proportional number of votes: 99.48%; proportional number of votes compared to share capital: 77.93%

Resolution 12/2026.10.08. of the GM

By this resolution, adopted today, the General Meeting elects Pavla Vaculínová Tonnies (mother's name: Šárka Stoklasová; date of birth: 16.09.1984; address: Hasičská 3036, Frýdek-Místek, Czech Republic) as a new member of the Company's Supervisory Board and, at the same time, as a member of the Audit Committee from October 8, 2026, for indefinite period of time. Remuneration for serving as a member of the Supervisory Board is determined based on General Meeting Resolution No. 23/2026.01.26. of RÁBA PLC. No remuneration is paid for serving as a member of the Audit Committee.

Total number of votes: 10,554.486, from which vote "yes" 10,499,689, vote "no" 54,797, "abstention" 0, "did not vote" 0, proportional number of votes: 99.48%; proportional number of votes compared to share capital: 77.93%

Resolution 13/2026.10.08. of the GM

By this resolution, the General Meeting decides, prior to discussing the agenda item regarding amendments to the rules of procedure of the Company's Supervisory Board, that - in order to ensure the undisturbed and efficient conduct of the General Meeting - it will adopt a consolidated resolution modifying certain provisions of the Supervisory Board's rules of procedure.

Total number of votes: 10,554.486, from which vote "yes" 10,499,688, vote "no" 54,797, "abstention" 1, "did not vote" 0, proportional number of votes: 99.48%; proportional number of votes compared to share capital: 77.93%

Resolution 14/2026.10.08. of the GM

The General Meeting approves the modifications of the Supervisory Board's rules of procedure as submitted.

Total number of votes: 10,554.486, from which vote "yes" 10,436,971, vote "no" 117,514, "abstention" 1, "did not vote" 0, proportional number of votes: 98.89%; proportional number of votes compared to share capital: 77.46%

Győr, October 8, 2026

Board of Directors of RÁBA Plc.