



Resolutions of RÁBA Plc's Annual General Meeting held on April 24, 2026

RÁBA Plc. informs its shareholders that the General Meeting convoked for April 24, 2026 had quorum with the participation of 78.59 per cent of the shareholders of voting shares. The General Meeting took place according to the previously announced agenda. The General Meeting passed the following resolutions:

Resolution 1/2026.04.24 of the GM

The General Meeting elects dr. Csüllög Nóra as the Chairman of the General Meeting.

Total number of votes: 10,493,823, from which vote "yes" 10,081,821, vote "no" 0, "abstention" 412,002, "did not vote" 0, proportional number of votes: 96.07; proportional number of votes compared to share capital: 74.83%

Resolution 2/2026.04.24 of the GM

The General Meeting elects Vágvölgyi Péter, Dr. Csernus Péter Ádám and Horváth Péter Lajos as member of the vote counting commission.

Total number of votes: 10,493,823, from which vote "yes" 10,493,823, vote "no" 0, "abstention" 0, "did not vote" 0, proportional number of votes: 100.00%; proportional number of votes compared to share capital: 77.89%

Resolution 3/2026.04.24 of the GM

The General Meeting elects Dr. Bohács Gerda Petra, the authorized representative of shareholder, 4iG SDT EGY Zrt. as the authenticator of the protocol of the General Meeting.

Total number of votes: 10,493,823, from which vote "yes" 10,486,023, vote "no" 0, "abstention" 7,800, "did not vote" 0, proportional number of votes: 99.93%; proportional number of votes compared to share capital: 77.83%

Resolution 4/2026.04.24 of the GM

The General Meeting approves the report of the Board of Directors on the Company's business operations in the financial year 2025 as set forth in the proposal.

Total number of votes: 10,493,823, from which vote "yes" 10,442,077, vote "no" 8,065, "abstention" 27,010, "did not vote" 16,671, proportional number of votes: 99.51%; proportional number of votes compared to share capital: 77.50%

Resolution 5/2026.04.24 of the GM

Based on the figures in the reports on normal and consolidated annual financial statements drawn up as per the International Financial Reporting Standards, on the review by the Supervisory Board and on the report of the auditor, the General Meeting approves the normal and consolidated statement of financial position of Rába Plc. for 2025 as set forth in the proposal and as follows:

A./ the report on normal annual financial statements drawn up as per the International Financial Reporting Standards, as at December 31, 2025, with a corresponding total of assets and liabilities of HUF 27,871,423 thousand and a total comprehensive profit for the year of HUF 3,400,802 thousand in the statement of financial position;

B./ the report on consolidated annual financial statements drawn up as per the International Financial Reporting Standards, as at December 31, 2025, with a corresponding total of assets and liabilities of HUF 59,189,141 thousand and a total comprehensive profit for the year of HUF 2,944,338 thousand in the statement of financial position.

Total number of votes: 10,493,823, from which vote "yes" 10,459,958, vote "no" 7,801, "abstention" 26,064, "did not vote" 0, proportional number of votes: 99.68%; proportional number of votes compared to share capital: 77.63%





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Resolution 6/2026.04.24 of the GM

Based on the proposal of the Board of Directors, considering the opinion of the Supervisory Board, the General Meeting resolves that the Company does not pay dividend, and places the profit after taxation into profit reserves.

Total number of votes: 10,493,823, from which vote "yes" 10,428,041, vote "no" 65,781, "abstention" 1, "did not vote" 0, proportional number of votes: 99.37%; proportional number of votes compared to share capital: 77.40%

Resolution 7/2026.04.24 of the GM

With regard to the preliminary approval by the Supervisory Board, the General Meeting approves the Corporate Governance Report as per the proposal.

Total number of votes: 10,493,823, from which vote "yes" 10,459,012, vote "no" 7,801, "abstention" 27,010, "did not vote" 0, proportional number of votes: 99.67%; proportional number of votes compared to share capital: 77.63%

Resolution 8/2026.04.24 of the GM

Based on the evaluation of the work performed by the Board of Directors in office until January 26, 2026, in the business year 2025, the General Meeting grants the members of the Board of Directors (Béla Hetzmann, Dr. Nóra Csüllög, Éva Lang-Péli, Csaba Majoros, Dániel Emánuel Mráz, Dr. Tibor Szabó-Szombati, Dr. Károly Szász) a discharge for the compliance of their management activities pursuant to Section 3:117 of Act V of 2013 on the Civil Code for the business year 2025. By granting the discharge, the General Meeting certifies that the named members of the Board of Directors carried out the management of the Company in the business year 2025 with the primary interest of the Company in mind.

Total number of votes: 10,493,823, from which vote "yes" 10,443,551, vote "no" 1, "abstention" 50,271, "did not vote" 0, proportional number of votes: 99.52%; proportional number of votes compared to share capital: 77.51%

Resolution 9/2026.04.24 of the GM

The General Meeting expresses its approval of the Remuneration Report as proposed.

Total number of votes: 10,493,823, from which vote "yes" 10,445,766, vote "no" 0, "abstention" 48,057, "did not vote" 0, proportional number of votes: 99.54%; proportional number of votes compared to share capital: 77.53%

Resolution 10/2026.04.24 of the GM

The General Meeting repeals the Remuneration Rules and Policy and expresses its agreement on the amended Remuneration Policy with the content as proposed.

Total number of votes: 10,493,823, from which vote "yes" 10,445,766, vote "no" 26,010, "abstention" 22,047, "did not vote" 0, proportional number of votes: 99.54%; proportional number of votes compared to share capital: 77.53%

Resolution 11/2026.04.24 of the GM

The General Meeting repeals the Rules of Procedure of the Supervisory Board and approves the Rules of Procedure of the Supervisory Board with the content as proposed.

Total number of votes: 10,493,823, from which vote "yes" 10,445,712, vote "no" 0, "abstention" 48,111, "did not vote" 0, proportional number of votes: 99.54%; proportional number of votes compared to share capital: 77.53%

Resolution 12/2026.04.24 of the GM

The General Meeting resolves not to accept the public takeover bid made by 4iG SDT EGY Ltd. for the ordinary shares of RÁBA Plc., regarding to the treasury shares owned by RÁBA Plc.

Total number of votes: 10,493,823, from which vote "yes" 10,492,613, vote "no" 1,000, "abstention" 210, "did not vote" 0, proportional number of votes: 99.99%; proportional number of votes compared to share capital: 77.88%

Győr, April 24, 2026

Board of Directors of RÁBA Plc.