



Resolutions of RÁBA Plc's Extraordinary General Meeting on December 3, 2020

RÁBA Plc. informs its honoured shareholders that according to the authorization of the Government Decree No. 502/2020.(XI.16.), the Board of Directors passed, in its competence of General Meeting, the following resolution related to the agenda items of the Extraordinary General Meeting convened for December 3, 2020:

Resolution 1/2020.12.03 adopted in competence of General Meeting

Corresponding to the shareholder's submission published on November 12, 2020, in its competence of General Meeting, the Board of Directors resolves to recall Mr. György Péter Wáberer from the Board of Directors of the Company as of December 3, 2020.

Resolution 2/2020.12.03 adopted in competence of General Meeting

Corresponding to the shareholder's submission published on November 12, 2020, in its competence of General Meeting, the Board of Directors resolves to recall Mr. Roland Sebők from the Board of Directors of the Company as of December 3, 2020.

Resolution 3/2020.12.03 adopted in competence of General Meeting

Corresponding to the shareholder's submission published on November 12, 2020, in its competence of General Meeting, the Board of Directors resolves to recall Mr. dr. Tamás Tóth from the Board of Directors of the Company as of December 3, 2020.

Resolution 4/2020.12.03 adopted in competence of General Meeting

Corresponding to the shareholder's submission published on November 12, 2020, in its competence of General Meeting, the Board of Directors resolves to recall Mr. dr. András Ákos Toperczer from the Board of Directors of the Company as of December 3, 2020.

Resolution 5/2020.12.03 adopted in competence of General Meeting

Corresponding to the shareholder's submission published on November 12, 2020, in its competence of General Meeting, the Board of Directors elects Mr. Béla Hetzmann as the Chairman and member of the Board of Directors for the definite period as of December 4, 2020 until May 19, 2021. The remuneration for this membership will be set according to the GM resolution 9/2020.09.10 of Rába Plc.

Resolution 6/2020.12.03 adopted in competence of General Meeting

Corresponding to the shareholder's submission published on November 12, 2020, in its competence of General Meeting, the Board of Directors elects Ms. Éva Lang-Péli as a member of the Board of Directors for the definite period as of December 4, 2020 until May 19, 2021. The remuneration for this membership will be set according to the GM resolution 9/2020.09.10 of Rába Plc.

Resolution 7/2020.12.03 adopted in competence of General Meeting

Corresponding to the shareholder's submission published on November 12, 2020, in its competence of General Meeting, the Board of Directors elects Ms. dr. Nóra Csüllög as a member of the Board of Directors for the definite period as of December 4, 2020 until May 19, 2021. The remuneration for this membership will be set according to the GM resolution 9/2020.09.10 of Rába Plc.



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Resolution 8/2020.12.03 adopted in competence of General Meeting

Corresponding to the shareholder's submission published on November 12, 2020, in its competence of General Meeting, the Board of Directors elects Mr. Csaba Majoros as a member of the Board of Directors for the definite period as of December 4, 2020 until May 19, 2021. The remuneration for this membership will be set according to the GM resolution 9/2020.09.10 of Rába Plc.

Resolution 9/2020.12.03 adopted in competence of General Meeting

Corresponding to the shareholder's submission published on November 12, 2020, in its competence of General Meeting, the Board of Directors elects Mr. Dániel Emánuel Mráz as a member of the Board of Directors for the definite period as of December 4, 2020 until May 19, 2021. The remuneration for this membership will be set according to the GM resolution 9/2020.09.10 of Rába Plc.

Resolution 10/2020.12.03 adopted in competence of General Meeting

Corresponding to the shareholder's submission published on November 12, 2020, in its competence of General Meeting, the Board of Directors elects Mr. István Lepsényi as the Chairman of the Supervisory Board and a member of the Audit Committee for the definite period as of December 4, 2020 until April 30, 2022. The remuneration for this membership will be set according to the GM resolution 13/2020.09.10 of Rába Plc.

Resolution 11/2020.12.03 adopted in competence of General Meeting

Corresponding to the shareholder's submission published on November 12, 2020, in its competence of General Meeting, the Board of Directors elects Mr. dr. Sándor József Szabó as a member of the Supervisory Board and the Audit Committee for the definite period as of December 4, 2020 until April 30, 2022. The remuneration for this membership will be set according to the GM resolution 13/2020.09.10 of Rába Plc.

Resolution 12/2020.12.03 adopted in competence of General Meeting

Corresponding to the shareholder's submission published on November 12, 2020, in its competence of General Meeting, the Board of Directors resolves to set the remuneration of the Chairman and Members of the Supervisory Board according to the Resolution 13/2020.09.10 of the GM of RÁBA Plc. If the Chairman of the Supervisory Board and the Chairman of the Audit Committee are different persons, the remuneration of the Chairman of the Audit Committee shall be the same as that of the Chairman of the Supervisory Board. The General Meeting resolves that the Member of the Supervisory Board shall have no extra remuneration for his membership in the Audit Committee, including if the Chairman of the Supervisory Board and the Chairman of the Audit Committee are different persons.

Resolution 13/2020.12.03 adopted in competence of General Meeting

Corresponding to the shareholder's submission published on November 12, 2020, in its competence of General Meeting, the Board of Directors approves the amendment of the Articles of Association.

Resolution 14/2020.12.03 adopted in competence of General Meeting

In its competence of General Meeting, the Board of Directors requests the Chief Executive Officer of the Company to take care of incorporating the amendments, adopted by the resolution 13/2020.12.03. passed in competence of General Meeting, into a consolidated form of Articles of Association of Rába Plc. and also take care of filing the same with the Court of Registration.



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Resolution 15/2020.12.03 adopted in competence of General Meeting

In its competence of General Meeting, the Board of Directors resolves not to accept the draft resolution of the shareholder's submission published on November 9, 2020: "The General Meeting authorises the Board of Directors to acquire 397,960 pieces of treasury shares, within stock exchange transactions from the Company's retained earnings in consideration of the provisions of 3:222 and 3:223 § of Act V of 2013 on the Civil Code, such shares being registered dematerialised common shares with a nominal value of HUF 1,000 each, for the purpose of share price maintenance and/or in order to provide the number of shares necessary to implement the Company's strategic objectives. Treasury shares can be acquired within 18 months of the date when the resolution is adopted. The minimum purchase price payable for the treasury shares is the average stock-exchange price weighted with the turnover of the five trading days preceding the date of the acquisition –10%, whereas the maximum purchase price payable for the shares is the average stock-exchange price weighted with the turnover of the five trading days preceding the date of the acquisition +10%."

Resolution 16/2020.12.03 adopted in competence of General Meeting

In its competence of General Meeting, the Board of Directors resolves not to accept the draft resolution of the shareholder's submission published on November 9, 2020: "The General Meeting requests the Board of Directors of the Company to make a proposal in consideration of the current dividend policy, for the distribution among the shareholders, as dividend of the proceeds from the sale of the real estate complex Városrét to be sold."

Győr, December 3, 2020

Board of Directors of RÁBA Plc.