



RÁBA Plc's guidance for its annual general meeting in connection with the state of emergency ordered

RÁBA Automotive Holding Plc. („RÁBA Plc”) as issuer informs its honoured shareholders of the following relating to its annual general meeting to be held on April 9, 2020.

RÁBA Plc. considers that the protection of health of both the shareholders and the employees, and the prevention of the spread of COVID-19 infection are very important while it is as much important to ensure the shareholders' rights, including the shareholders' right to vote on the annual general meeting.

Pursuant to the Government Decree 41/2020.(III.11.), the indoor events with more than 100 participants are prohibited to hold, however, this prohibition does not affect the Company's General Meeting.

We wish to draw the attention of our honoured shareholders to the possibility that shareholders may participate in and exercise their shareholders' rights at the General Meeting not only personally but through their legal representatives or proxies as well to limit thereby the danger of spread of the virus. A sample of authorisation can be downloaded from the Company's website.

In order to limit the risks for shareholders and other participants who will physically attend the General Meeting, the following measures will be taken:

- Hand disinfection will be available for the participants on the venue of the General Meeting
- The number of our employees present at the General Meeting will be minimized.
- External guest will not be invited.
- No members of the Board of Directors, the Supervisory Committee or the auditor representatives, the Company's officials or employees who have visited countries listed in the Government Decree during the period of 14 days before the General Meeting will attend the General Meeting. Shareholders are kindly requested to observe the same rule!
- The participants of the General Meeting shall be invited for a coffee and juice refreshment before the General Meeting, however, the regular luncheon can not be served after the General Meeting due to the present situation.
- The presentations regarding the General Meeting submissions will be shortened. The submissions relative to the items on agenda of the General Meeting will be published until March 18, 2020 in detail as announced by the notice of General Meeting.
- Our honoured shareholders are kindly requested to similarly shorten their speech at the General Meeting as much as possible. We are dedicated to ensuring the exercise of our shareholders' rights, including the right to speak, make questions and receive answers, therefore we request our shareholders to send us their questions in advance, if there is any arising, to the ir@raba.hu email address until April 1, 2020. In order that we can prepare the relevant answers and accelerate the procedure of the General Meeting.

Our Company continuously follows the announcements of the Government's Information Agency and the Operational Board, and evaluate the instructions issued by the health authorities and institutions. Our Company shall make the steps and measures necessary according to decisions and recommendations announced. If any change occurs until the day of the General Meeting, an extraordinary announcement shall be published by our Company to the attention of the shareholders.

Győr, March 13, 2020

RÁBA Automotive Holding Plc.